Munir & Munir

Advocates & Legal Advisers

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Litigation Branch Office

With over 40 years of experience, we at Munir & Munir Advocates & Legal Advisers, pride ourselves and are committed to providing legal services of the highest caliber and international standards. Our perpetual aim is to be the firm of choice for clients who value professionalism and commitment in addressing multifarious legal challenges, disputes and commercial transactions. Our lawyers believe in absolute commitment towards the representation of our clients' interests and take pride in their ability to effectively evaluate issues confronting them, and to advocate precisely on their behalf in any legal or quasi-legal setting. Thorough research and preparation, honest, pragmatic advice and fluent advocacy based on an in-depth knowledge of the law are the hallmarks of the firm's practice.

Furthermore, we approach every assignment by going to the core of the legal issue and coming up with a commercially tenable and legally enforceable solution for our respective clients. We work in close association with regulators and governmental units to keep a watchful eye on all the legislative developments which, in turn, enables us to adapt and perform effectively.

Notably, our lawyers are encouraged from the outset of their legal careers to be driven by the eternally worthy traditions for establishing a law practice which are; excellence, professionalism, sincerity, integrity and effectiveness. Our lawyers are aware and mindful of the constant effort required to build a reputation for legal work that is not only effective, but displays profound acknowledgement and application of core legal ethics.

PARTNERS

FOUNDER: MR. JUSTICE (RETD.) ASAD MUNIR

Mr. Asad Munir has been actively practicing law as an Advocate at the High Courts and the Supreme Court of Pakistan since 1973. With a B.A. from Government College Lahore, LL. B from Punjab University Law College, Lahore and an LL.M. from the University College London; Mr. Asad Munir actively practiced litigation involving civil, commercial, banking and labour laws. Throughout his career he has advised on insurance matters, company law, banking transactions, corporate restructuring, drafted technical agreements and contracts pertaining to the power and energy sector. During his practice, he was a member of the visiting faculty of Punjab University Law College, Lahore where he taught labour laws, and was a visiting lecturer at the Civil Service Academy, taught Commecial law at the Directorate of Income Tax, and for decades was the lecturer of Company law at the University College Lahore.

Mr. Asad Munir was appointed to the post of Deputy Attorney General of Pakistan in 2006. He was elevated to the Lahore High Court Bench in 2009. During his term he was also a Member Syndicate of PMAS-Arid Agriculture University Rawalpindi. After his retirement as a Judge from the Lahore High Court, he served as the Chairman of the Punjab Labour Appellate Tribunal for 3 years. Furthermore, Lahore High Court appointed him as the Administrator of the Pakistan Football Federation for 2 years, and thereafter he served as a Director on the board of the National Bank of Pakistan for two years.

Currently, Mr. Asad Munir is serving as an Arbitrator in numerous commercial proceedings and oversees the Supreme Court litigation of the firm.

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BARRISTER REEMA ASAD MUNIR

After completing her L.L.B (Hons) in 2004 from the University of London, Ms. Reema enrolled in the Bar Vocational Course at the University of West of England, Bristol and was called to the Bar at the Honourable Society of Lincoln's Inn. Ms. Reema studied 'Alternative Dispute Resolution' including mediation at the BVC. She has been practicing law since 2005.

Ms. Reema is also an accredited mediator from the IFC and is a partner at Munir & Munir (Advocates and Legal Advisers) since 2009. She practices civil law, both contentious and non- contentious. Her areas of expertise include alternate dispute resolution, banking and finance, oil and gas, consumer protection, environmental laws and foreign investment. Her clientele includes multinationals, local companies, financial institutions as well as regulatory authorities. Apart from transactional and corporate consultancy, Ms. Reema has considerable experience in constitutional, corporate and commercial litigation. She also appears on the panel of lawyers for the Spanish, Norwegian, Austrian, French, Danish and Portuguese Missions in Pakistan.

Ms. Reema set up the 'Law and Gender' course module at the Gender Studies Department, Lahore College for Women University in October 2005 and was a visiting lecturer at the University till 2020.

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MR. AHSAN AHMED MUNIR

A graduate of the University of London LL. B (Hons) Programme, Mr. Ahsan A. Munir is a licensed attorney at the High Courts and has been practicing law since the year 2010. He later pursued his LL.M. in Petroleum Taxation and Finance from the prestigious Centre for Energy, Petroleum, Mineral Law and Policy (CEPMLP) at the University of Dundee, Scotland in 2012. He holds certifications for International Upstream Petroleum Licensing; Strategies and Tactics for Host Governments & Oil Companies from the CEPMLP (2011), Oil and Gas Upstream Regulatory Framework in Pakistan from the Institute of Cost and Management Accountants of Pakistan (2015), Private International Law, European Union Law and Comparative International Law from the prestigious Hague Academy of International Law (2017) amongst others.

Mr. Ahsan has been associated with the top tier energy law firms in Lahore from the outset of his legal career. He has exclusively worked for a leading Pakistani multinational energy conglomerate company and managed their legal & corporate affairs for two years. He has diligently represented oil marketing companies at all judicial and quasi-judicial forums in Pakistan including Securities and Exchange Commission of Pakistan, Oil and Gas Regulatory Authority, Federal Board of Revenue, the Board of Investment of Pakistan, Federal Investigation Agency and Ministry of Industries amongst others.

Since his induction in the firm in 2016, Mr. Ahsan is engaged in litigation and his area of expertise include representing clients in contentious matters involving the fields of energy law; both local and international legislation, company law, immigration, property law, taxation and labour law. He is also actively advising local and international entities on corporate restructuring, mergers and acquisitions, compliance policies and drafting of complex corporate agreements inclusive of joint ventures, share purchase, licenses, hospitality and concessions. He actively participates in pro bono family law litigation as well.

To work towards the aim of strengthening the academic legal front and contributing thereof; Mr. Ahsan has been teaching the disciplines of jurisprudence, contract and public international law amongst others for the past 07 years. Furthermore, he has been inducted in the faculty of Nadra Hassan Law Department, Kinnaird College for Women University, Lahore as well as the LLM faculty for the School of Law and Policy at the University of Management and Technology in the disciplines of tax and Labour law respectively.

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AREAS OF EXPERTISE

LITIGATION

Munir & Munir is fully equipped and experienced in representation before all the judicial/quasi- judicial forums of Pakistan, inclusive of representation before the Supreme Court of Pakistan. Our team of competent trial lawyers have a remarkable track record of success whilst trying civil cases in courts around the region. Being vastly experienced in major constitutional litigation, complex commercial matters, banking and finance disputes to tax litigation, consumer disputes, white-collar crime and property disputes, inheritance and custody; our lawyers are equipped to provide result-oriented professional representation of the highest quality. The nexus of concrete trial experience and business-oriented approach enables us to handle the most complex cases in the jurisdictions of Lahore, Gujranwala, Sialkot, Multan, Rawalpindi, Karachi, Peshawar and Islamabad. In addition to the above, our lawyers provide representation before administrative/regulatory authorities as well as specialized tribunals across the country.

CORPORATE AND COMPANY LAWS

Our team offers advice on incorporation and post incorporation modalities, while ensuring compliance of all procedural requirements with all relevant authorities including but not limited to Securities and Exchange Commission of Pakistan, the Federal Board of Revenue, Punjab Revenue Authority and the Board of Investment. The team is fully equipped in resolving complex director and shareholder disputes. Our team of lawyers are serving as legal advisers to various companies registered with the SECP.

We offer transactional advisory to different corporations specific to corporate restructuring and prepare feasibility reports giving special attention to the regulatory and legal parameters of specific nature to facilitate the client to proceed with the particular project. We also draft Shareholder Agreements, Franchise Agreements, Distributor Agreements, Non-Disclosure Agreements, Equity Agreements, Merger & Acquisition Agreements, Partnership Agreements along with executing due diligence for investors. Furthermore, Munir & Munir is actively engaged in corporate litigation and the winding up of companies.

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AREAS OF EXPERTISE

TAXATION

Tax implications are an important aspect of structuring any commercial transaction and to keep businesses compliantly afloat. Munir & Munir provides an extensive range of services which range from the completion of tax returns under self-assessment to corporation tax to complex consultancy assignments. The services offered include but are not limited to:

- Providing general tax advice based on current laws, rules and rulings.
- Corporate and individual tax planning inclusive of NGO's, INGO's, trusts and cooperative societies.
- Representation of clients before federal and provincial tax authorities up till the Supreme court of Pakistan.
- Compliance services inclusive of preparation of income tax, sales tax returns and customs clearance.
- Global tax consultancy inclusive of opining on international transactions and advising on double taxation treaties and conventions.
- Assisting in assessment, registration and deregistration.

Our success in this particular area across all legal avenues has led Munir & Munir to be on the panel of the top global tax consultancy/accountancy firms such as KPMG.

AREAS OF EXPERTISE

ENERGY, OIL & GAS

Our team is specialized in all areas pertaining to energy, oil and gas which includes three major components; namely, upstream (exploration and production), midstream (storage and transportation) and downstream (fuels and lubricants, marketing and refining, retail and chemicals). We have the academic and practical expertise which equips us to provide consolidated advice in drafting and litigation as external legal counsels. We advise on the entire life cycle of oil and gas projects, including refinery and pipeline construction, oil and transportation agreements and disputes affecting the sector. We also provide due diligence services to oil marketing companies with respect to acquisition, setting up of petrol stations and represent them before any competent authority.

Furthermore, we assist with all matters pertaining to power projects which consists of negotiating with Nepra, tariff setting agreements and power-purchase agreements. Our expertise also includes assisting in project structuring, tax planning, regulatory compliance, EPC contracts, project conventional debt & equity financing, and site lease & acquisition.

LABOUR LAW

The firm offers a full spectrum of employment related services, with focus on work place policies and procedures, employment and termination agreements, Human Resource policies and compliance with local labour regulations.

We enable our clients to devise and implement comprehensive employment policies and procedures in order to maximize the value of their human capital. Our team experience includes drafting employment contracts, internal employment bylaws, management agreements, documentation for employment termination, non-compete agreements and confidentiality agreements. In case of the breach of any of the aforementioned agreements, the firm provides representation for clients facing union campaigns, collective bargaining negotiations, employment termintion, industrial disputes and bilateral negotiations.

Our team is fully equipped to appear before labour courts, appellate tribunals and industrial relations commissions up till the Supreme court of Pakistan.

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AREAS OF EXPERTISE

ALTERNATE DISPUTE RESOLUTION (ADR)

Through our well-established platform of ADR with the relevant academic certifications which are necessary for adjudication in such matters, our team combines regional expertise and personalized client service and applies it to complex business disputes. With the support of attorneys and professionals of other practice areas and fields, our lawyers draw upon the unique skills of their colleagues to provide a comprehensive approach to problem solving and create added value for our clients. Our services include drafting of arbitration clauses, preparation of arbitration references and conducting arbitration proceedings with or without court intervention.

PROJECT PROCUREMENT AND REGULATORY LAWS

The firm has extensive experience in dealing with regulatory authorities at the provincial and federal level directly and on behalf of our clients. The firm is well versed with PPRA rules and regulations and have assisted our clients from inception to the successful running of projects at provincial and federal level.
We have drafted TOR's, RFPs, regulations and different framework agreements for government entities and its ongoing projects which in turn has led to development of good-will and a firm working relationship with the authorities such as Drug Regulatory Authority Pakistan, Lahore Development Authority, Public Procurement Regulatory Authority, Fort Munro Development Authority, Punjab Board of Investment and Trade and others.

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AREAS OF EXPERTISE

COMMERCIAL, SHIPPING AND TRANSPORTATION

We offer a broad range of services related to matters of shipping and transportation which are inclusive of drafting Freightage agreements, Charter-Party's agreements, Stevedoring agreements and Cartage agreements. The team handles litigation and arbitration in such matters inclusive of Admiralty suits.

PROPERTY AND REAL ESTATE

Munir & Munir are well known for their skill in the area of property and real estate whilst successfully representing various clients all over the country. We advise on sale-purchase, registration of moveable and immovable property, due diligence, acquisition and disposition of single assets and portfolios, distressed real estate and workouts, mortgage, development and construction, leasing, joint venture and representation in real estate litigation.

BANKING AND FINANCE

Our team has extensively worked on banking suits, recovery suits, negotiation of loan terms, litigation with a comprehensive understanding of financing and security arrangements (including enforcements), debt to equity conversions, syndicated and substantial loan transactions and Islamic modes of financing. We draft, negotiate and advise upon extensive suits of documentation. We also advise regulatory authorities and various government departments.

Our team represents the interests of our clients in virtually all regulatory matters pertaining to capital markets, financial regulation, compliance, enforcement and general banking.

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AREAS OF EXPERTISE

IMMIGRATION LAW

We provide immigration services and support, comprising of law practices and immigration consultancies, that work together to support clients across all regions globally. The firm leverages its collective immigration experience to offer our clients' targeted solutions that help them achieve their local, regional and worldwide business goals. Our unblemished success and track record in this field has led us to be on the panel of numerous foreign missions in Pakistan.

Our prime services include Citizenship and Residence by way of Investment, Entrepreneurship/ Business Immigration and Skilled Immigration to Australia, Canada, Europe and the USA. Our qualitative services in reference to immigration include providing comprehensive guidance, performing due diligence, drafting the necessary documents, legal processing and attestation of documents. Furthermore, we assist with appeals and hearings pertaining to the issues or objections posed by the relevant immigration authorities.

INTELLECTUAL PROPERTY

A developing field such as Intellectual Property protection requires thorough knowledge of respective mechanisms and breadth of experience in the area. Our team is well versed in areas of patent, copyright and trademark.

We have represented our clients before Intellectual Property tribunals in matters of infringement and enforcement litigation. We advise our clients in brand availability and clearance searches to protect and maintain their rights in trademarks, logos, slogans and specialize in copyright licensing. Our firm provides services to any client who wishes to copyright a layout design of an integrated circuit or an industrial design. The firm advises and assists clients to file and register patents, acquire certification of Geographic Indication (GI), goods based solely on its area of origination. Our team has experience in conducting Intellectual Property audit, a relatively new development in this area of law which enables the client to comprehensively understand the value of its Intellectual Property.

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LEGAL ASSOCIATES

Mr. Mubasher Ali Hashmi
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Ms. Ira Nawaz Osto
LL. B (Hons) London,
Advocate

Ms. Hira Arshad
BA-LL. B
Advocate

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PRIVATE ENTITIES AND CORPORATIONS

Armoz Pharma (Private) Limited
Moon Beever Solicitors London
Riaz Bottlers (Private) Limited
Lotte-Akhtar Beverages (Private) Limited
Medisure Pharma International
Seasons Foods (Private) Limited, Lahore
Vivasal Foods (Private) Limited, Lahore
KPMG Taseer Hadi & Co
Abbott Laboratories Pakistan Limited
National Bank of Pakistan, Karachi
Habib Bank Limited, Karachi
United Bank Limited, Karachi
Allied Bank Limited, Karachi
PICIC Commercial Bank Limited, Karachi
First Pak Modaraba Bank Karachi
NDLC-NIB Bank Limited, (formerly National Development Leasing Corporation Limited)
Emirates Islamic Bank, PJSC, Dubai
Efroze Chemical Industries Private Limited
Embassy of the Kingdom of Spain, Islamabad
Embassy of Portugal, Islamabad
Expeditors International Pakistan (Private) Limited
Royal Danish Embassy, Islamabad
Embassy of the United Kingdom, Islamabad
Royal Norwegian Embassy, Islamabad
Federal Office for Immigration and Asylum, Vienna, Austria
European External Action Service (EEAS)
Syngenta Pakistan Limited, Karachi
Wyeth (Pakistan) Limited, Karachi (formerly Cyanamid (Pakistan) Limited), Karachi
Central Park Medical College, Lahore
Central Park (Private) Limited, Lahore
Health and Education Foundation, Lahore
Sargodha Cantonment Board, Sargodha
GMI Norway, Norway
Gold Mine International (Private) Limited, Karachi
Agha Khan University Hospital, Karachi
Circular Systems SPC, Washington
Circular Systems Pakistan (Private) Limited

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PRIVATE ENTITIES AND CORPORATIONS

National Fertilizer Corporation of Pakistan (Private) Limited, Lahore
Pakarab Fertilizers (Private) Limited, Lahore
National Fertilizer Marketing Limited, Lahore
Pak-American Fertilizer, Iskanderabad
Pakistan Petroleum Limited, Karachi
PIA Poultry Breeding (Private) Limited, Karachi
APL Engineering (Private) Limited, Lahore
ARCO Plastics (Private) Limited.
Paktel Limited (now CM Pak Limited), Islamabad
Great Wall Drilling Company, Islamabad
Askari Pharmaceuticals, Lahore
Alan Dick Pakistan (Private) Limited, Islamabad
Imtiaz Ali Associates, Lahore
Panasian Group of Companies, Lahore, Islamabad and Karachi
Lahore Grammar School
Lawrie Green Education (SMC-Private) Limited, Lahore
Equinox Marketing (Private) Limited, Lahore
Integrated Technologies and Systems Limited, British Virgin Islands
Spirit of Math Schools Inc. Canada
Spirit of Math Pakistan (Private) Limited, Lahore
Centaur One (SMC-Private) Limited
Infotech (Private) Limited
Halmore Power Generation Company Limited.
First Jamia Services Limited
Pakistan Telecommunication Company Limited
Albayrak Turizm Seyahat Insaat Ticaret Anonim Sirketi
Pioneer Pakistan Seed Limited
Descon Engineering (Private) Limited
Ravi Automobiles
Micromax (Private Limited) India
Encyclomedia PR
The Fuelers (Private) Limited
Outreach Petroleum (Private) Limited
Pakistan Petroleum Limited
Enterprise School System (Private) Limited
CCL Pharmaceutical Group of Companies
Corteva Agriscience Pakistan Limited
Lahore Grammar Employees Provident Fund Trust
IBEX

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GOVERNMENT ENTITIES AND AUTHORITIES

Lahore Development Authority
Punjab Board of Investment and Trade
Pakistan Postal Services Management Board- Pakistan Post Office Department
Walled City of Lahore Authority
Lahore Waste Management Company
Establishment of Nuclear Medicine Centre at Jinnah Hospital Lahore
Punjab Entertainment Company
Planning and Development Board Punjab
Punjab Education Sector Reform Program- Program Implementation Unit
Higher Education Department
Punjab Health Initiative Management Company
Lahore Parking Company
Urban Unit Punjab

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